Technical Assistance for Businesses

mober

Mober is driving the decarbonization of logistics in the Philippines by providing electric vehicle–based delivery services for major corporations, setting a benchmark for sustainable transport in the country



Company Profile

Philippines and Thailand	Electric mobility and sustainable logistics	Clime Capital's Southeast Asia Clean Energy Fund II	AUD 4.8m Junior equity committed in December 2023	2024
Country	*Sector*	*Fund*	*ADI Investment*	*TA Duration*

About Mober

Mober is a Philippines-based third-party logistics company established in 2015, providing mid-mile and last-mile delivery services using electric vehicles (EVs). Serving major corporations such as IKEA, Nestlé and SM Appliances, Mober continues to expand its sustainable logistics operations while strengthening its ESG practices to support regional growth.



Mober EV charging hub at their headquarters in the Philippines.

Mober is at the forefront of transport electrification in the Philippines, managing the nation's largest fleet of over 100 electric vehicles.



Representatives from the Australian Department of Foreign Affairs and Trade (DFAT) during a site visit to Mober's facility in the Philippines, 2025.

Value Creation

Mober integrates a robust Environmental, Social, and Governance Management System (ESGMS) into its operations to ensure alignment with national and international standards, including IFC Performance Standards.

This approach strengthens risk management across environmental, social, and governance factors while fostering responsible practices and delivering sustainable long-term value.



Mober Gender-inclusive hiring meeting 2X Criteria

By embedding ESG into its operations, Mober has turned sustainability into a commercial advantage. Stronger ESG practices have helped secure new contracts outside the Philippines and improve operational efficiency, strengthening investor confidence and positioning the company for future fundraising.

Technical Assistance Activities

Australian Development Investments' Technical Assistance (TA) supported Mober in strengthening its organisational and systems capacities, while embedding best-practice ESG standards across its operations. Key initiatives include:

Development of the ESGMS manual

Comprehensive manual covering all components of the Environmental and Social Management System, including anti–sexual harassment policies and corporate ESG integration.

Development of supporting documents

Procedures, plans, mechanisms, tools, and policies to guide and improve environmental and social performance.

ESG Management System Training

Training to strengthen organisational understanding and application of ESG requirements, including climate-related aspects.

Social Safeguarding Training

Training on core social safeguarding principles and their implementation.

Technical Assistance Results

As of December 2025, measurable progress has been achieved in advancing gender equality and safeguarding standards.

ESG Integration Across Daily Operations

Launched its 2025 Employee Handbook, embedding ESG standards into daily operations through strengthened policies on labour rights, workplace safety, gender equality, ethical conduct and environmental responsibility.

100% Vendor ESG Compliance Score

Achieved a 100% vendor ESG compliance score, helping secure a new commercial contract and supporting its expansion into Thailand. This demonstrates how stronger ESG practices can translate into commercial opportunities.

Expanding Inclusive Green Employment

Partnered with TESDA to develop practical skills training for green logistics. Through its #MoveHer initiative, the partnership also aims to expand women's participation in EV driving, fleet operations, and maintenance.

Sustainability Mainstreamed Across Operations

Through its Green Warriors Training Program and Sustainability Council, Mober strengthens internal ESG leadership and practices. Managers completed four hours of ESG training, while workforce teams received eight hours covering people's care, risk management and sustainability.

Recognition for ESG and Workplace Excellence

Recognised at the 2025 ACES Awards for its leadership in sustainable logistics and workplace excellence, highlighting its people-centred ESG approach and commitment to employee well-being.

Impact Results

As of December 2025, the organization has delivered measurable progress in embedding gender equality and safeguarding standards across its operations.

These initiatives reflect a strategic commitment to inclusive leadership and responsible business practices:

60% (Dec 2024) » 40% (Dec 2025)
Women on the Board

25% (Dec 2024) » 50% (Dec 2025)
Women Managers

46 (Dec 2024) » 60 (Dec 2025)
Women Employees

332 (Dec 2024) » 450 (Dec 2025)
Full-time Employees

164 /tCO_2eq (Dec 2024) » 1,074 /tonnes CO_2 (Dec 2025)
GHG emissions avoided

ADI's Technical Assistance is helping prepare Mober for our next stage of growth. Our goal is to put another 500 electric vehicles on the road and create more opportunities for women to become professional drivers

-Dennis Ng, Founder and CEO, Mober