



HIJAU is committed to providing safe, affordable, and sustainable renewable energy solutions for all businesses in Indonesia.



Company Profile

Indonesia
Country

**Renewable
Energy**
Sector

**Clime Capital's Southeast
Asia Clean Energy Fund II**
Fund

**AUD 4.8m Junior equity
committed in December 2023**
ADI Investment

2024
Technical
Assistance Year

About HIJAU

HIJAU is a renewable energy developer in Indonesia, focusing on rooftop solar energy solutions. Since 2022, HIJAU has been involved in the operating lease of rooftop solar PV systems for commercial and industrial clients.



HIJAU team attended training on ESGMS.

The company is responsible for planning, designing, and developing projects, as well as maintaining and operating solar PV assets.



HIJAU completed the installation of a 7,144 kWp rooftop solar PV system at PT HLI Green Power's factory in Karawang in September 2025.

Value Creation

HIJAU integrates a robust ESG management system (ESGMS) into its operations to ensure alignment with national and international standards, including IFC Performance Standards.



HIJAU's female engineers preparing for installation of solar PV system

This approach strengthens risk management across environmental, social, and governance factors while fostering responsible practices and delivering sustainable long-term value.

By embedding ESG at the core, HIJAU not only drives operational excellence but also enhances its credibility. Since completing the technical assistance, HIJAU has secured new funding, a further sign of lender confidence in its governance and growth trajectory.

Technical Assistance Activities

Australian Development Investments' technical assistance (TA) supported HIJAU in strengthening its organisational and systems capacities, while embedding best-practice ESG standards across its operations. Key initiatives include:



Development of the ESGMS manual

Comprehensive manual covering all components of the Environmental, Social, and Governance Management System, including anti-sexual harassment policies and corporate ESG integration.



Development of Supporting Documents

Procedures, plans, mechanisms, tools, and policies to guide and improve environmental and social performance.



ESG Management System Training

Training to strengthen organisational understanding and application of ESG requirements, including climate-related aspects.



Social Safeguarding Training

Training on the implementation of core social safeguarding principles, including Protection from Sexual Exploitation, Abuse and Harassment (PSEAH) and Child Protection.



Technical Assistance Results

Since completing the Technical Assistance, HIJAU has achieved measurable progress:



First Annual ESG and Impact Report

Published an Annual ESG and Impact Report each year, providing ongoing visibility of ESG and impact performance across the business.



ESGMS Institutionalisation

Has embedded its Environmental, Social, and Governance Management System (ESGMS) through formal policies, stronger internal processes, regular staff training and employee surveys that inform workplace improvements.



Supplier Code of Conduct Socialisation

Training and awareness initiatives for suppliers, making adherence to the Supplier Code of Conduct a prerequisite for purchase order requests.



Whistleblowing System

Maintains a formal Whistleblowing System, supported by a standing committee and clear processes for managing concerns as they arise.



Certifications

Having obtained ISO 45001:2018 and ISO 9001:2015 certifications by December 2025, HIJAU went on to obtain ISO 14001:2015 certification and become a Certified B Corporation in 2026, with a B Impact score of 112.2.

Impact Results

As of December 2025, the organisation has continued to strengthen its social and environmental performance across its operations. Prior-year figures are shown in grey for context.

These initiatives reflect a strategic commitment to inclusive leadership and responsible business practices:

42% >>> 43%

Women Employees

4.2 >>> 27.03

MWp

MWp

Installed Solar Capacity

1,368 >>> 13,159

tonnes

tonnes

of CO₂ Avoided to Date



The technical assistance from ADI has enabled us to pursue ISO 45001 and ISO 9001 certifications, building upon the foundation established through the ESGMS support. Since then, we've secured a new fund, and we believe the stronger governance we built with ADI gave investors good reason to back us.



- Thio Ariyanto, COO of HIJAU